

Estd: 2008



Sri Kavitha Educational Society's

KHAMMAM INSTITUTE OF TECHNOLOGY & SCIENCES

(Affiliated to JNTUH & Approved by AICTE, New Delhi)

Ponnekal (Village), Khammam (Rural), Khammam (Dist) -507170

Phone: 08742 – 285399, 9908567792

7.3.1 Describe/Explain the performance of the institution in one area distinctive to its vision, priority and thrust

Khammam Institute of Technology and Sciences is established with a vision to be a Centre for Excellence in value-based quality Professional Education carving Research, Innovation and Entrepreneurial Attitude that transforms students into globally competent society sensitized engineers.

In view of the above at KITS we provide education within the reach of the student community.

The major objective is to provide quality technical education to the students of rural students

As per the enrolment statistics of the institution it is estimated that around 62% of the Admitted students are from the reserved category and out of the total admitted around 44% of the students are girls.

Some steps distinctive to its priority include:

Affordable Education to the economically weaker sections of the society:

- Majority of the students are from economically weaker sections of the society covered under Reimbursement of Tuition Fee scheme of the government of Telangana.
- In addition, the students are also offered financial assistance in terms of Book Bank waver, Subsidized Bus fee etc.,
- Based on the academic performance, fee concisions are offered.
- Special support in terms of financial / supply of component support to execute project works is provided to high performing students and also to the projects addressing the requirements of the society.

Affordable Education to the Girl students:

- KITS offers a safe and secured academic ambiance to the girl students.
- CC cameras are installed for effective surveillance in all key areas of the institution
- Special fee rebate to the girl students who opt KITS as their choice of education.
- Women Development Cell is very active in addressing all the issues of the girl student. It guides the girl students to be strong and capable of facing any challenges of the society. The activities of women development cell include:
 - Awareness program on women empowerment
 - Student Activities / workshops on success stories of Women Entrepreneurs.
 - Organization of recreation activities such as Rangoli, Mehandi, etc., where oneness is achieved among all girl students.
 - Conduct of workshops on new police Acts / legal information viz., POCSO ACT, NIRBHAYA ACT, Activities of She Team by legal experts.
 - Programmes about self defence by experts
- Internal Committee / Women Grievance Cell works on the complaints regarding ragging, eve teasing of girl students. This committee also monitors essential needs of the girls and women staff and bring them to the notice of the administration from time to time.

Quality Initiatives - New Initiatives for effective Teaching:

- Faculty skill upgradation at regular intervals through FDP programs.
- Encouraging Faculty for Higher Studies and PhD programs
- Research support system through activities of Research and Innovation Cell
- Encouraging to use ICT facilities in content delivery
- High speed internet facility to support researchers
- Senior faculty involving the students in their research activities.
- Student centric teaching activities - Project Based Learning, Problem Solving Skills

Quality Initiatives – New Initiatives for Enhanced Learning:

- Induction Program –
- Bridge Course –
- Importance to Laboratory Activity / Project work
- Project Based learning / EAKTRA / HAKATHON / Industry Visits
- Add on Courses / Certificate Courses / Value Added Courses
- Extra Classes / Makeup classes / Remedial Classes
- Awareness Programs / Seminars / Workshops
- imparting Social responsibility / Environmental Consciousness / Values
- Employable Skills up gradation by CRT training
- Enhanced English Proficiency through multimedia assisted language laboratory
- Result Analysis – Parent Teacher meeting – feedback –
- Assessment of Quality improvement Strategies by AAC / BOG and corrective measures / redefining benchmarks.

An Atmosphere that facilitates personal commitment to the educational success of students in an environment that values multiplicity and society. KHAMMAM INSTITUTE OF TECHNOLOGY AND SCIENCES(KITS) is very keen at facilitating personal commitment to the educational success of students and thus the Academic committee consisting of Principal / Director, senior faculty members and Examination Coordinator prepares the academic calendar well in advance before the commencement of the session/semester. The faculty members before the commencement of semester prepares the lesson plan, and make it available to the students.

So many efforts are being made for the past few years to change the Teaching – Learning environment into activity based learning. Following are the methods adopted to transform the academic environment:

- Changing the teaching methodology by encouraging the faculty to use power point presentation wherever required.
- Extensive use of online – content and other Video lectures to support the Class – room teaching.

- Students are encouraged to present poster and oral paper presentations.
- Counseling system:
- Every Faculty member is allotted 15-20 students to whom one acts as a counselor. The counselor identifies the academic and personal problems of his/her ward.
 - The wards are encouraged to participate both in curricular and extra-curricular activities.
 - Each department arranges guest lecturers periodically addressed by the eminent persons from Industry, Academic and Research Institutions.
 - Eminent experts of National reputed people are invited from academic /organization /industries for seminar, workshop, conferences etc.

In addition to the classroom interactions, following are the other methods of learning experiences provided to the students:

- Project work
- Short term Industrial visit o Internships.
- Oral presentation
- Seminars/ Symposiums/ Workshops
- Paper presentations/ Group discussions
- Providing access to e-journals and e-books by use of ICT in delivering and learning process

Emphasis is paid to obtain feedback from parents, students, faculty members and alumni through informal contact to obtain information about qualitative changes which are required.

Feedback System –

- Students give feedback about the faculty at the end of each session or semester.
- Feedback is taken from the parents of the wards.
- Feedback is also taken from alumni

The students play major role in the events like Annual day, Sports day etc., which are being organized by the college and inculcate the qualities of co-operation, co-ordination and team work.

Personality development programs and seminars are being conducted from the first year to improve communication skills & soft skills of the students.

Social Responsibility Activities like Go Green Activity through plantation, Blood Donation, Visiting Hospitals & Interacting with patients and distribution of nutritious food, plantation and visiting nearby villages and helping them according to their requirements.

Achievement:

- Improved students understanding in domain knowledge.
- Improved results and pass percentage.
- Reduced backlogs and detention.
- Improved placements and opting for higher studies.

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Annual gender sensitization action plan

Year	Title of the programme	Date and Duration (from-to)	Number of participants
2020-21	Women Empowerment in IT industry	05-10-2020	116
2020-21	Socialization-Making men, making women	07-11-2020	153
2020-21	Safety and security of women	22-12-2020	082
2020-21	Save The Girl Child	08-01-2021	147
2020-21	Poster Presentation on gender equality	10-02-2021	143
2020-21	Gender and family culture	06-03-2021	076
2020-21	The importance of girls' education	18-03-2021	147
2020-21	Women empowerment for better health outcomes	10-04-2021	196
2020-21	Influences on the process of growth	21-08-2021	128
2020-21	Women in politics	11-09-2021	142

A handwritten signature in black ink, appearing to be 'S. S.', written over a light blue grid background.

CONVENER,
Women's Development Cell

A handwritten signature in blue ink, appearing to be 'S. S.', written over a light blue grid background.

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KHAMMAM INSTITUTE OF TECHNOLOGY & SCIENCES
Ponnekal (V), Khammam (R), Khammam (Dist) -507170
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Date: 05.03.2022

CIRCULAR

This is to bring to the notice of all HODS that in view of “WOMEN’S DAY” on 05.03.2022 Women’s Development Cell of this college is organizing an interaction with gynecologist Dr. B. Susheela Garu at Seminar Hall from 3.00pm to 4.30pm.

As such, all the HOD’s are requested to permit their B.Tech, PG students(MBA) and lady staff members, to attend said program by adjusting class work, if required.

Convener,
Women’s Development Cell

PRINCIPAL

Cc to:

1. HOD’s of all branches to circulate among their Lady staff members.
2. To be circular on all B.Tech and MBA class rooms.
3. File copy

Women's Development Cell

S.No	Member	Status
1.	Principal or His / Her Nominee	Chairman
2.	Ms. A. Lakshmi Kantam, Asst. Prof. CIVIL	Convener
3.	Ms.P.Padmaja,Asst.Prof.ECE	Member
4.	Mrs. M.Sadalaxmi, Asst. Prof. CSE	Member
5.	Mrs. P.Padma, Asst. Prof. English	Member
6.	Ms. D. Sowmya, Asst. Prof. EEE	Member
7.	Ms. P. Rajeswari, Asst. Prof. MBA	Member
8.	Legal expert (From LLC / PP / Advocate)	Member
9.	Women Representative (Parent / Alumni / Police / Women Activist)	Member



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Ponnakal (V), Khammam (T)-507112

Khammam (Dist.) T.S.



Date :07.03.2022

CIRCULAR

This is to bring to the notice of all HODS that in view of “WOMEN’S DAY” on 07.03.2022 Women’s Development Cell of this college is organizing an interaction with N.Anjali, CI, Traffic, at Seminar Hall from 3.00pm to 4.30pm.

As such, all the HOD’s are requested to permit their B.Tech, PG students(MBA) and lady staff members, to attend said program by adjusting class work, if required.

A handwritten signature in black ink, appearing to be 'S. Anjali', is written over a light blue circular stamp.

Convener,
Women’s Development Cell

A blue circular stamp containing a handwritten signature in blue ink. Below the signature, the text reads: 'PRINCIPAL', 'KHAMMAM INSTITUTE OF TECHNOLOGY & SCIENCES', 'Ponnekal (V), Khammam (R), Khammam (Dist) T.S.'.

PRINCIPAL

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4.	Mrs. M.Sadalaxmi, Asst. Prof. CSE	Member
5.	Mrs. P.Padma, Asst. Prof. English	Member
6.	Ms. D. Sowmya, Asst. Prof. EEE	Member
7.	Ms. P. Rajeswari, Asst. Prof. MBA	Member
8.	Legal expert (From LLC / PP / Advocate)	Member
9.	Women Representative (Parent / Alumni / Police / Women Activist)	Member



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Ponnekal (V), Khammam (R)-507112

Khammam (Dist.) T.S.



Date :08.03.2022

Circular

This is to bring to the notice of all HODS that in view of “WOMEN’S DAY” on 08.03.2022 Women’s Development Cell of this college is organizing “WOMEN’S DAY CELEBRATIONS” at Seminar Hall from 10.00Am to 4.30pm.

As such, all the HOD’s are requested to permit their B.Tech, PG students(MBA) and lady staff members, to attend said program by adjusting class work, if required.

CONVENER,
Women’s Development Cell

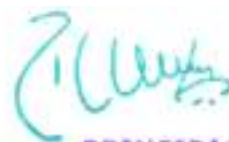
PRINCIPAL

Cc to:

1. HOD’s of all branches to circulate among their Lady staff members.
2. To be circular on all B.Tech and MBA class rooms.
3. File copy

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6.	Ms. D. Sowmya, Asst. Prof. EEE	Member
7.	Ms. P. Rajeswari, Asst. Prof. MBA	Member
8.	Legal expert (From LLC / PP / Advocate)	Member
9.	Women Representative (Parent / Alumni / Police / Women Activist)	Member



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REPORT ON INTERNATIONAL WOMEN'S DAY

All around the world, International Women's Day represents an opportunity to celebrate the achievements of women while calling for greater equality. Each year International Women's Day (IWD) is celebrated on March 8. This year Khammam Institute of Technology and Sciences also had taken an initiative to celebrate International Women's Day under the banner of Women's Development Cell of the college.

Ms. A.Laxmi Kantham , the convener of the committee welcomed the gathering and added a note on the awareness of women laws for effective implementation. She conveyed that this is the time to uphold women's achievement, recognize challenges and focus greater attention on women's rights and gender equality to mobilize all peoples to do their part.

The principal of the college added his note as International Women's Day is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women who have played an extraordinary role in the history of their countries and communities.

On this occasion, Dr. V. Devendar department acquainted the students about the background of how women's day came into existence and the importance of it. Dr.V. Sudhashan Head of Computer science and Engineering, K.Rajesh Head of Electronics and Communication Engineering, Ch. Krishna Prasad Head of Electrical and Electronics Engineering, and G.Venkanna Head of Civil and Sd.Kasim Pasha Head of Humanities gave their valuable piece of advices for the gathering. The event was marked by games and cultural activities of girl students and lady faculty members from various departments. The events were planned to entertain and enlighten and to bring a lot of positive strength among various groups of women. The event concluded with vote of thanks proposed by Ms.P.Padmaja Faculty of ECE.



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On 5.03.2022 Dr.B.Susheela garu was invited and she gave the awareness regarding health issues of women and the care that must be taken towards health.

On 07.03.2022 N.Anjali garu, CI Traffic , was invited and gave the suggestions to the girl students about the women welfare activities taken by government and cyber crimes.

On 08.03.2022 we have conducted some game for students and lady faculty and prizes are distributed for winners and runners.





Conclusion

To conclude, **it feels nice to have a day to celebrate the achievements of women.** Thus, on this international women's day, let's recognize the significance of women in our lives and on society and inspire them for greater future achievements. As they can contribute equally to the home, society, and nation.

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SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF A. SAFETY AND SECURITY B. COUNSELLING C. COMMON ROOMS D. DAY CARE CENTER FOR YOUNG CHILDREN E. ANY OTHER RELEVANT INFORMATION

The Institute is very keen on the desires, aspirations, abilities and professional skills of human resources, without any discrimination about their gender. Further extensive efforts are taken into account for the communal and artistic factors involved in gender-based exclusion and prejudice in the most diverse spheres of community and personal life.

The Institute shows gender sensitivity in providing facilities such as:

- (a) **Safety and Security**
- (b) **Counseling**
- (c) **Common Room Facility**
- (d) **Day Care Center**
- (e) **Any Other Relevant Information**

(a) **Safety and Security:** To ensure safety and security in Girls' Campus and Ground, a full time Garden/Caretaker is appointed and three lady guards are also provided in shift-wise at entry point to the Campus doorway. Following facilities are also available:

CCTV Monitoring: CCTV cameras are installed in strategic locations of the campus which provide 24 hrs surveillance in order to observe the ongoing activities.

Complain Box: A Complain box is placed at reception area, intended to collect any suggestions or any complaint from female staff and girl students of the campus concerning any abuse or harassment.



Grievance Redressal & Sexual Harassment Committee: The Institute has several committees like Anti-ragging Committee, Internal Complaint Committee (ICC) and Grievance Redressal & Sexual Harassment Committee to monitor and address safety, security and social issues.

Primary Health Centre: A doctor visits our campus one hour regularly to deal with the health issues of boy's and girl's students.

Fire Safety Equipments: Fire extinguishers are installed in Labs and other places in the Institute and Mock Drills are conducted on regular basis to take precautionary measures during fire.

Barbed-wire Fencing Wall Campus: The Institute is surrounded with barbed-wire fencing wall signifies campus security.

Awareness Programmes and Guest Sessions: The Institute organizes awareness programmes and guest sessions on a regular basis in order to endorse social values such as gender equality, gender sensitivity and highlights social problems such as women safety and cyber security. Every year a group of students played SKITS as awareness programmes on various societal issues pertaining to women safety and security. Institute also organizes various sessions on Stress Management, Yoga and Meditation Training during Orientation Programme, and International Women's Day, etc.

- ❖ Safety norms are strictly followed by the college in all respects
- ❖ Monitors the corridors of all floors of the building, classrooms, playground, canteen, laboratories and library.
- ❖ There are 8 security personnel who safeguard the entire campus and Class Rooms.
- ❖ Girl students are highly secured under the existing security system. Total 56 CCTVs are installed at the entrance of the college gate, canteen, parking area, office, corridors of different floors of the College to ensure the safety and security of students and staff.
- ❖ ID cards are issued to the students and staff to prevent the entry of outsiders into the college premises.
- ❖ Regular medical check-up camps are arranged. In case of emergency transport facilities.

(b) Counseling:

The Institute provides academic, stress-related personal counseling and guidance to male and female students in mentor-mentee meetings regularly monitored by the mentors appointed to students (mentees). The mentor interacts and supports the assigned mentees in resolving all their academic, personal and stress-related problems and issues. The Institute has also constituted a separate Counseling committee to discuss issues beyond mentor-mentee meeting and admission committee to counsel the students at the time of admission.

- ❖ The KITS college committee has formally constituted a Grievance Redressal and Appraisal Committee That facilitates the redress of grievances fairly and impartially maintaining confidentiality. Grievance means a formal complaint about any kind of discontent, dissatisfaction or negative perception among stakeholders. A committee among faculty is constituted by the Director and with the consent of Chairman, the governing body for one year.
- ❖ The Primary Objectives of the Grievance Redressal and Appraisal Committee To ensure a fair, impartial and consistent way for redressal of various issues faced by the stakeholders.
- ❖ Mentor system has been implemented. The main objective is to keep the effective mentoring and welfare of the students; a group of 25 students are attached to a faculty member preferably who engages the particular class. This system improves the rapport between students and mentor.
- ❖ Special care is taken for slow learners identified through counseling.
- ❖ Students are encouraged to join NSS and participate in co-curricular and extracurricular activities.
- ❖ The importance is given for overall development of students through bridge courses, co-curricular and extra-curricular activities.

(c) Common Rooms:

The Institute provides separate common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.

7.1.1- Geo Tagged photographs

1. Safety and security:



KITS SECIRITY CHECK POINT



Fire extinguishers available in whole campus



Fire extinguishers available in whole campus




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1. COUNSELLING:

Counseling is arranged by the college for girl students in three major areas i.e. Counseling related to academics, career and behavioral patterns. The counselor counsels the student on issues like personal, psychological, emotional problems and difficulties. It helps them to deal with stressful or emotional feelings and to inculcate the positivity in them.



Counseling Room

2. Common Rooms:

Separate Common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.





GIRLS COMMON ROOM



